



# Water Industry Capacity Development (WICD)

**The national WICD initiative provides human resources, training, recruitment and learning and development professionals with the opportunity to collaborate on meeting skills challenges and securing staff in the water industry.**

Established in 2006, WICD is funded through organisation subscription.

Subscription funds are used to coordinate and run a range of WICD activities including publications, a regular e-newsletter, website, events, databases and investment into WICD priority areas and projects.

## WICD Benefits

WICD Subscribers receive enormous benefits with pooled expertise, knowledge, and in kind support from collaborating together on WICD projects and issues of importance for the water industry.

- WICD Subscribers can develop ideas and projects by combining resources, expertise and funding.
- Subscribers provide input and influence the national agenda regarding issues such as capacity building and raising the profile of the water industry.
- Facilitates involvement from all aspects of the water industry, including urban and regional utilities, contractors, and consultancies.
- Connects and contributes to AWA initiatives such as the Water Industry Skills Taskforce and the H<sub>2</sub>Oz careers in water project
- External linkage to education providers and other state groups.
- National and quarterly communications via teleconference and WICD newsletters.
- Free or discounted attendance at biennial conferences and workshops
- Consultation with broader stakeholders including Government and Universities is requested for feedback and/or funds for specific objectives.
- All interested and nominated employees can take advantage of WICD as the subscription provides organisation-wide coverage.
- WICD organisations are viewed as pro-active industry skill leaders.
- Meet new contacts and expand your network.



## WICD Priority Projects

WICD priority project areas are determined by subscribers who are encouraged to actively drive and contribute to projects, as well as participating in WICD Subscriber meetings and events.

### Recent Achievements

- H<sub>2</sub>Oz careers in water campaign – the idea and support for the now self sufficient H<sub>2</sub>Oz recruitment brand campaign originated with the WICD network.
- Intra Water Industry Secondments – an online custom built system which facilitates the mutual benefit of shared expertise through employee placements across the industry. Launched in August 2010.
- Best Practice Case Studies – it is anticipated that in 2011-12, WICD would contribute to the training, attraction and retention case studies which were prioritised projects from the Business Plan.
- Input into – National Water Skills Business Plan, Prioritisation Study, Water Industry Advisory Committee (Water Industry Skills Council), Water Industry Skills Taskforce (WIST) to name a few
- WICD Biennial Conference - Gold Coast 2008, Melbourne 2011, TBC 2013.
- WICD Workshop - Adelaide 2010, TBC 2012

## Subscription

WICD is an annual subscription program and industry investment is based on the number of employees within the organisation:

Level 1	< 200 staff	\$500 (exc. GST)
Level 2	200-500 staff	\$2,500 (exc. GST)
Level 3	>500 staff	\$5,000 (exc. GST)

## WICD Organisations

There are approximately 30 WICD Subscribers.

Consultation with broader stakeholders including Government, Universities etc is also sought when needing their input and/or funds for specific objectives.

Actew AGL	Qldwater Directorate
Barwon Water	SA Water Corporation
Central Highlands Water	South East Water
City West Water	South Gippsland Region Water Corporation
Coliban Water Authority	State Water
East Gippsland Water	SunWater
Gippsland Water	Sydney Catchment Authority
Gosford City Council	Sydney Water
Goulburn Valley Water	Townsville City Council
Government Skills Australia	Unity Water
Hunter Water Corporation	Veolia Water Australia
Melbourne Water	Wannon Water
MidCoast Water	Western Water
North East Water	Westernport Region Water Corporation
Power and Water Corporation	

## Enquiries

For more information visit:

[www.awa.asn.au/WICD.aspx](http://www.awa.asn.au/WICD.aspx)

Or contact

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